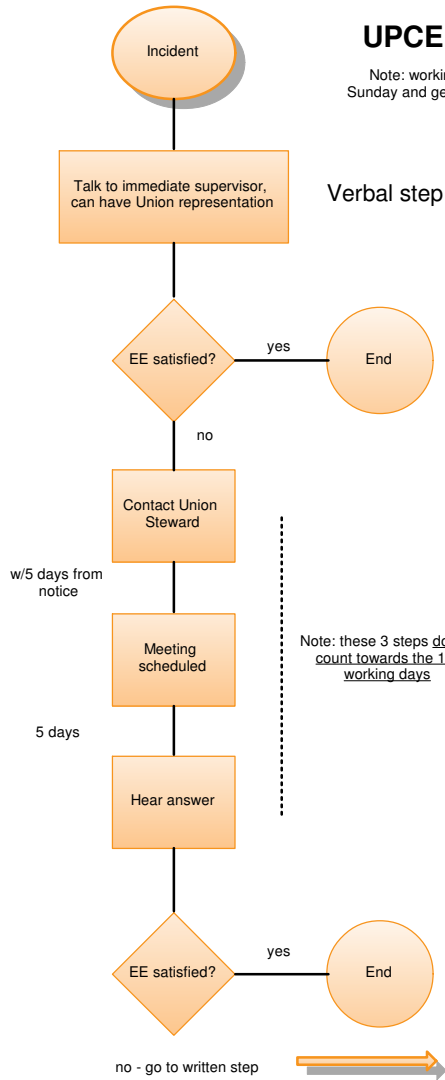


# UPCE Purolator Courier

Note: working days **exclude** Saturday, Sunday and general holidays in the collective agreement

15 working days



## Written step

Other: suspension or dismissal goes straight to written step within 15 days

